


Uniform Policy

Date approved	September 2023	Approved by	Executive Headteacher
Review Cycle	2 years	Signature	
Date for review	July 2025	Author	Director of Operations

All schools and education provisions within The Respect Collaboration of Schools have a compulsory uniform for all pupils.

School uniform is designed to:

- Promote equal opportunities for all pupils
- Narrow socio-economic gaps
- Promote self-esteem amongst our pupils
- Promote a sense of community and belonging
- Prepare pupils for their post School journey and the world of work
- Provide our wider communities with a positive image of our school.

The Respect Collaboration of Schools expects all pupils to be in school uniform for all on and off site activities unless special arrangements have been made.

Uniform consists of:

- Black/dark shoes/trainers with no visible marks or logos
- Black/dark grey trousers/bottoms or skirt (of an appropriate length i.e. not revealing)
- Black Polo shirt with/or without school logo
- Black Jumper **with** school logo (if a jumper is worn it must have the school logo).

Further guidance:

- Where pupils' clothing does not meet the guidelines issued by school, the pupil will be provided with clean clothing by the school to change in to
- If a pupil refuses to accept uniform provided by the School, then a phone call home will be made, and the parent/carer will be requested to either bring suitable uniform to school or ensure that the correct items of school dress code are worn the following day
- In cases of hardship, the School will support parents/carers on a case by case basis
- Where we have students with sensory or additional needs, we will work closely with parents/carers and students to be as accommodating and flexible as possible with regards to following the dress code

- If there are any issues with your child adhering to the School dress code, please do not hesitate to contact the school for further assistance
- In cases of non-compliance, our first response will be to educate and encourage pupils to comply. Where pupils are persistently non-compliant, sanctions may be applied by the school leadership and pastoral teams.

Where to Purchase

- Individual school branded polo shirts and sweatshirts can be purchased directly from the school. This will be discussed as part of each pupil's induction
- Most major supermarkets in Derby such as Asda, Tesco, Morrison's and Sainsbury's have a large selection of affordable school wear that meets The Respect Collaboration of Schools uniform requirements.

Pupil Uniform Policy Guidance 2023-2024

Examples Items	Items	Colour/Style Requirements
	Sweatshirt/Jumper/Cardigan	<p align="center">Black</p> Plain black jumper/cardigan with the school logo. No hoodies/tracksuit jackets Outdoor coats/jackets not to be worn in lesson/s
	Polo Shirt	Black Polo shirt with or without the school logo. This does not have to be school branded but must be free from other brand/logos.
	Trousers, skirt or shorts	<p align="center">Black/Dark Grey</p> Plain black or dark grey, trousers, skirt or shorts (during summer term) Not denim and must be free from large logos
	Shoes	<p align="center">Black/Dark Grey/Navy</p> Shoes should be flat soled and dark in colour (black/navy/dark grey) and free from large logos. Shoes can be "trainer" type but must be black/dark colour.
<p align="center">Jewellery</p>		<p align="center">Jewellery should be discrete. Preferably ear studs only. Excessive jewellery should be avoided unless it has religious significance.</p>

Makeup	Makeup is allowed but should be discrete. The leadership team will decide if makeup is excessive and needs to be addressed.
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