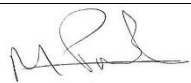


## Smoke Free Policy

<b>Date approved</b>	September 2024	<b>Approved by</b>	Executive Director
<b>Review cycle</b>	2 years	<b>Signature</b>	
<b>Date for review</b>	September 2026	<b>Author</b>	Senior facilities manager

### 1. Scope

1.1 This policy applies to all stakeholders at the Respect Collaboration of Schools (The School)

### 2. Principles

2.1 Respect Collaboration of Schools (The School) values the dignity of every individual member of staff and will apply this policy fairly and consistently in line with its core values of RESPECT. We will explore reasonable adjustments in applying this procedure to employees with a disability.

### 3. Responsibilities

3.1 Schools are health promoting schools and recognise that our staff act as role models for pupils in all aspects of school life, including health promotion.

3.2 We acknowledge that smoking (including vaping) and passive smoking are both a public health hazard and a welfare issue.

### 4. Rationale:

4.1 Following legislation in 2007 all public buildings are non-smoking and Derby City Council operates a No Smoking and No Vaping Policy in all its buildings and premises.

4.2 Smoking is the single most preventable cause of premature death and ill health in our society.

4.3 Passive smoking – breathing in other people’s tobacco smoke – is also potentially fatal. It has been shown to cause lung cancer, as well as many other illnesses in non-smokers.

4.4 Smoking and Vaping are a health and safety issue for all stakeholders who use the school; staff, parents, pupils and visitors

4.5 Schools have a major role to play in working towards non-smoking being seen as the norm in society.

4.6 Children and young people need to receive consistent messages and require non-smoking role models within school and in any other provision they attend.

### 5. Objectives:

5.1 To protect non-smokers from the adverse health effects of environmental tobacco smoke in the workplace.

5.2 To demonstrate the school’s commitment to promoting the health of pupils and staff.

5.3 To provide information and advice for those who wish to stop smoking or reduce their tobacco intake.

## **6. Restrictions on Smoking:**

6.1 **Staff** - No member of staff is permitted to smoke/vape while on school premises or whilst engaged in school related activities and/or in the presence of young people. Staff are also requested to ensure that they do not smoke/vape within close proximity to the school or site entrance and that they refrain from smoking in the view of pupils (out of sight of the building at least 0.5 miles away from school, staff should not smoke in staff uniform or with lanyards on). Staff should not do anything that might promote smoking/vaping as an acceptable activity for pupils. Any member of staff found to be engaged in any of the above activities will be subject to disciplinary procedures.

6.2 **Pupils** – No pupil should be smoking/vaping whilst on school premises or while engaged in school related activities.

6.3 Pupils will be actively encouraged not to smoke/vape, and appropriate sanctions will be put in place where pupils break this important school rule. It is not acceptable for pupils to be leaving school site to smoke or vape.

6.4 **Parents** – may not smoke/vape while on school premises. Parents will be informed of the school's policy on smoking during the pupil/parent induction appointment and will be reminded as appropriate in other communications throughout their child's time at school.

6.5 **Visitors** – The smoke free policy applies to all visitors to the school – for example parents, suppliers, external speakers, governors.

6.7 When school premises are used for purposes other than school related activities the school smoke free policy will remain in operation.

## **7. Implementation and Monitoring:**

7.1 The policy will become part of the contract of employment for all staff.

7.2 Parents and pupils will be informed of the policy at induction meetings and reminded as appropriate.

7.3 Members of staff will inform school visitors of the policy.

7.4 The curriculum will be used as a vehicle to inform pupils of the health risks of smoking.

7.5 Key Workers will routinely address issues related to smoking and unacceptable behaviour related to smoking through their regular key-worker sessions.